

September 15, 2021

**DIVERSITY, EQUITY AND INCLUSION ADVISORY BOARD  
NOTICE OF REGULAR/WORKSHOP MEETING**

The next meeting of the Diversity, Equity and Inclusion Advisory Board will be held on **Monday, September 27th, 2021** at **4:30 p.m.** at the Parks and Recreation Administration Building (Conf. Rm.#2), 6001 Nob Hill Road, Tamarac, Florida. One or more City of Tamarac Commissioners may be present at this meeting.

**AGENDA**

1. **CALL TO ORDER**
  - a. Roll Call
  - b. Pledge of Allegiance
  
2. **OLD Business**
  - a. Discussion of Board Goals and Objectives
  
3. **NEW BUSINESS**
  - a. Selection of Chair & Vice Chair
  
4. **City/Department updates**
  
5. **OTHER BUSINESS**
  - a. Meeting Schedule. – Fourth Monday of every month  
The next meeting of the Diversity, Equity and Inclusion Advisory Board will be held on Monday, October 25<sup>th</sup>, 2021 at 4:30 p.m. at the Parks and Recreation Administration Building (Conf. Rm#2), 6001 Nob Hill Rd, Tamarac, Florida.

7. **ADJOURNMENT**

All Board members are urged to attend this meeting. All meetings are open to the public. Any Board member who can not attend this meeting should call the City Clerk's Office at (954) 597-3505.

**In the event there is no quorum for this meeting, the meeting may be held as a Workshop instead of a Regular Meeting. Although no formal action can be taken at Workshop, discussion may be held.**

Pursuant to Chapter 286.0105, Florida Statutes, if a person decides to appeal any decision made by the Parks & Recreation Board with respect to any matter considered at such meeting or hearing, he may need to ensure that a verbatim record of the proceedings is made which record includes the testimony and evidence upon which the appeal is based.

**The City of Tamarac complies with the provisions of the Americans With Disabilities Act. If you are a disabled person requiring any accommodations or assistance, please notify the City of such need at least 72 hours (3 days) in advance.**

**CITY OF TAMARAC**  
**DIVERSITY, EQUITY AND INCLUSION ADVISORY BOARD MEETING**  
**August 23, 2021**  
**MEETING MINUTES**

1. **CALL TO ORDER:** – The meeting was called to order at approximately 4:30 p.m. on Monday, August 23, 2021, in Conf. Rm.#2 of the Parks and Recreation Administration Building.

- a. **ROLL CALL:**

**PRESENT:**

Mr. Jose Flores  
Mr. Jose Galindo  
Ms. Judy Hunter (Microsoft Teams)  
Ms. Stephanie George  
Mr. Mike Jeknavorian

**ALSO PRESENT:**

Greg Warner, P&R Director (Microsoft Teams)  
Sammie Monroe, Site Supervisor  
Germania Roman, Adm. Coordinator

- **Roll Call** – Done.
- **PLEDGE OF ALLEGIANCE** – Done.

2. **Welcome introductions:**

Mr. Warner started the meeting by introducing himself as the Parks and Recreation Department Director and welcoming the members of the Board. Mr. Warner congratulated them for being appointed by the Mayor and Commissioners as new members of the Board. Mr. Warner stated that he is very happy about the Diversity Board as is a new committee formed in the City.

Mr. Warner said that demographics in the City of Tamarac have changed with time and now with the help of the Board Members he would like to make a difference and ensure the City of Tamarac is able to provide services that meet the needs of our diverse population and make a positive impact in the community.

Mr. Warner introduced Mr. Sammie Monroe, Site Supervisor at the Tamarac Community Center, and told the members that he will be part of the Board as well. Mr. Warner asked the members of the Board to introduce themselves.

DISCUSSION WAS HELD

3. **Board Orientation:**

Mr. Warner shared overall information for general knowledge to the members as follows:

- Described the duties and responsibilities of the Board Members.

- Established Board meetings will be every fourth Monday of the month at 4:30 p.m. The Board will determine it's own vacation period not to exceed more than one (1) cancelled meeting per year.
- Benefits of the Diversity, Equity and Inclusion Advisory Board.
- Tamarac's Community demographics details: 34.9% White, 31.9% Black or African American, 29.9% Hispanic, 3% Asian and 0.5% American Indian and Alaskan Native (extracted from American Community Survey)
- Community Amenities description such as: Parks, Athletic Fields and Courts, Aquatic Center, Gary B Jones dog park, Community Center, Recreation Center, etc.
- City of Tamarac held over 50 events throughout the year such as Turkey Trot, 4<sup>th</sup> of July All American Celebration, Black History Month Celebration, Juneteenth, Martin Luther King Day Celebration, Veterans and Memorial Day Celebration, Caribbean Heritage Celebration, etc.

The ADA Grievance Procedure, Transition Plan and the City Personnel Manual Section 2 was distributed to the members of the Board and Mr. Warner explained that the City of Tamarac has a lot of diversity and he would like the Board to contribute with services for people of all ages, ethnicity and abilities.

Mr. Warner asked the members to come with 2 or 3 goals and objectives for the next meeting. Mr. Warner asked the members if someone would like to volunteer to become Chair and Vice-Chair as the election will be held next meeting. Mr. Flores and Mr. Galindo said they would like to be Chair and/or Vice-Chair.

Mr. Warner mentioned that he would like to see the members to keep communication flowing between them and the City Commission. Once the Board established their goals, Mr. Warner, said, it would be great for the Chair or Vice-Chair to report in future Commission meetings.

#### DISCUSSION WAS HELD

Mr. Warner concluded his presentation by mentioning the Keys to Success and suggested to the members of the Board to bring new ideas, be understanding and open minded. Mr. Warner also mentioned to the Board purpose is to bring everybody together without any exceptions.

Ms. George asked if there was a budget allocated for all the City Events. Mr. Warner said, the funds have been assigned for the majority of the events and also the City partner with different businesses. Mr. Galindo also asked how we develop business partnerships. Mr. Warner said that the Department established a non-profit Foundation in 2011 (P.A.R.O.T.) through which we can accept the donations and funds to support our events. Mr. Galindo said this is great as he is in the private business and would like to help to promote.

Mr. Jeknavorian mentioned he works with Special Needs population and would like to

see more involvement with that population.

DISCUSSION WAS HELD

**4. Other Business:**

- a. **Any Other Business as may come before the Committee** – Discussion held above.
- b. **Public Participation** – None.
- c. **Questions and Answers** – Done.
- d. **Next meeting date** – The next meeting is scheduled for Monday, September 27th, 2021 at 4:00 p.m. at the Parks & Rec. Adm. Building, 6001 Nob Hill Rd., Tamarac, 33321

**ADJOURNMENT:** Having no further business, the meeting adjourned at approximately 5:25p.m.

Germania Roman